

**UNITED KINGDOM ARMED FORCES CRICKET ASSOCIATION**



**UKAF CRICKET HANDBOOK**

**2019**

**UNITED KINGDOM ARMED FORCES CRICKET HANDBOOK 2019**

**REFERENCES**

A. JSP 660, Sport in the UK Armed Forces, Part 1 Directive and Part 2 Guidance (V2.1 Mar 18).

B. JSP 660, UKAFSB Guidance and Direction: Review and Assurance of Service Sports.

C. UKAFCA Constitution dated 30 Apr 19.

D. UKAFCA Business Development Plan (BDP) dated 5 Nov 18.

E. JSP 315, Scale 48, Physical Training and Sports Facilities.

F. TS4, ECB Recommended Guidelines for the construction, preparation and maintenance of cricket pitches and outfields at all levels of the game.

G. The essential guide to cricket groundsmanship, available at <http://www.groundsmanship.co.uk/cricket/cricket-home>.

H. UKAFCA Safety Management Plan dated 21 May 19.

**CONTENTS**

|  |  |  |
| --- | --- | --- |
| **Chapter**  **(a)** | **Title (b)** | **Pages**  **(c)** |
| Intro | References and Contents | i |
| 1 | Strategic Vision | 1-1 |
| 2 | Governance | 2-1 to 2-2 |
| 3 | Finance and Sponsorship (Business Development Plan) | 3-1 |
| 4 | Representative and Inter-Services Cricket | 4-1 to 4-4 |
| 5 | Representative Cricket Kit Directive | 5-1 to 5-3 |
| 6 | Pitches, Infrastructure and Ground Contracts | 6-1 to 6-4 |
| 7 | Coach Development | 7-1 to 7-2 |
| 8 | Officials Development | 8-1 to 8-3 |
| 9 | Image, Communications and Engagement | 9-1 |
|  | *Annex A: UKAFCA Code of Conduct* | 9A-1 to 9A-12 |
|  | *Annex B: Responsibilities of Players (the Players’ Charter)* | 9B-1 to 9B-2 |
| 10 | General Policies | 10-1 to 10-2 |
| 11 | Responsibilities of UKAFCA Committee Members | 11-1 to 11-3 |
| 12 | 2019 Directory of Contacts | 12-1 to 12-2 |

**chapter 1 – united kingdom armed forces Cricket Strategic VisioN**

1. **Purpose**. The United Kingdom Armed Forces Cricket Association (UKAFCA) serves as the governing body for cricket within the Armed Forces and has five principal purposes. First, to provide the Armed Forces’ best male and female cricketers with the opportunity to achieve success at the highest level of the domestic game, stretching their individual and collective ability and raising the domestic profile of the military. Second, to organise, run and administer the various inter-Services competitions for senior men’s, development and women’s teams. Third, to schedule, run and administer courses to develop coaching staff. Fourth, to enhance the Armed Forces’ profile overseas through the organisation of periodic tours to countries with whom the UK has an important Defence relationship. Finally, to develop and provide both civilian and military officials to meet the needs of representative cricket throughout the Armed Forces. Responsibility for development of cricket at Service level and below sits with the respective single Service cricket clubs and associations.
2. **Success**. At representative level, success is about winning matches against high-quality and high-profile opposition in a manner that earns domestic recognition and which precipitates the degree of positive publicity that encourages sponsors to support it. But success is also measured in terms of the health of the Armed Forces’ community of qualified coaches and officials, and in the successful organisation each year of suitably challenging inter-Services competitions on good quality playing surfaces. For cricketers selected for UKAF representative teams, for service personnel selected to manage and coach them and for officials selected to the UKAF board, selection must continue to be regarded as a special distinction and an honour and should therefore be supported by employing chains of command.
3. **Priorities**. As the most senior format of the game within the Services, UKAF cricket takes priority over single Service and civilian club commitments. The one exception to this is where service personnel are selected for ECB county sides (major or minor county) and where those sides have requested the release of players for given periods. UKAFCA will work with a range of stakeholders to maximise the part played by each player, coach, official and administrator and minimise competing demands upon them. Service personnel selected to play, manage, coach or officiate for UKAFCA are deemed to be on duty.

**CONTEXT**

1. Enshrined within Reference A is a statement on the significant contribution that sport makes to operational effectiveness, fighting spirit and personal development. It plays an important part in Armed Forces life, has a positive impact on recruiting and retention and provides a positive image of the military in the wider public eye. It contributes to fitness, teamwork, leadership, self-discipline, determination, coordination, courage, competitive spirit, individual/collective resilience and, in consequence, military ethos. Authorised sport is a Condition of Service with duty status; it is a core and not a discretionary activity. It provides a balance in the lives of Service personnel against the pressures of military commitments and can provide an invaluable opportunity for decompression. The principles underlying sports policy in Defence are to:

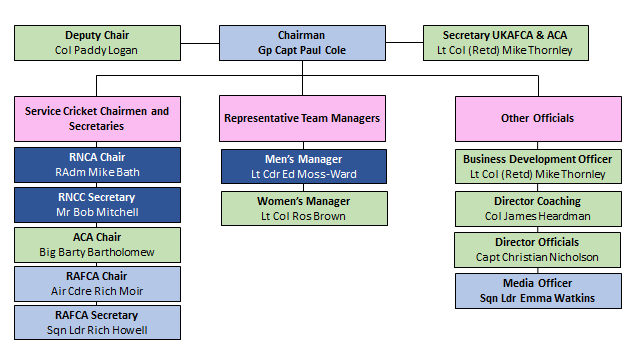
a. Create an environment which encourages Service personnel, both regular and reserve, to participate in a full range of sporting activity;

b. Provide all Service personnel with time for sport and access to a clearly defined standard of sports facilities and equipment, in order to achieve and maintain fitness, health and well-being;

c. Encourage sporting success at individual, unit and representative level and provide a framework for Service, inter-Service and Armed Forces sports competitions and representational sporting opportunities.

**CHAPTER 2 – GOVERNANCE**

1. Within the Armed Forces, sport is governed through the UKAF Sports Board (UKAFSB), under the direction of Chief of Defence Personnel (CDP). The Board’s President is rotational by Service, each incumbent serving for a single year. There is a permanent full-time Secretary, who works within the Army Sport Control Board (ASCB) in Aldershot.
2. General guidance for the conduct of UKAF level sport is contained in Refs A and B. Details of the governance for UKFACA are contained in the inaugural Constitution (Ref C). UKAFCA governs cricket within the Armed Forces and is established with a Secretary, who acts also as the Secretary of Army Cricket. Its other officers serve on a voluntary basis, being drawn from all three Services. The chairmanship of UKAFCA rotates between single-Service chairmen every two years and incorporates a requirement to organise, with the assistance of a sub-committee, the inter-Service men’s T/20 competition at Lord’s.
3. UKAFCA’s governance structure is founded on three principal bodies: the Executive Committee, the Lord’s sub-committee and the General Committee. Chairmanship of the former is rotational between Service cricket club/association chairmen and is held for two years, running from AGM to AGM. The core structure of UKAFCA’s governance in the shape of the Executive Committee looks as follows. It meets three times per year, once pre-season (usually just prior to the MOD pre-season reception), once at the end of the season (to review managers’ reports and finalise plans for the end-of-season dinner) and once just prior to the AGM.



1. **The Lord’s IST20 Working Group.** The Lord’s IST20 WG is a sub-committee and meets monthly between Nov and Apr, and is designed entirely to ensure the smooth running of the inter-Services competition at Lord’s. It has the following members:

|  |  |
| --- | --- |
| Chairman | Gp Capt Paul Cole |
| Secretary | Lt Col (Retd) Mike Thornley |
| MCC Liaison Officer | Capt RN Graham Robinson |
| Box Sales Director | Capt RNR Paul Hill |
| Media Officer | Sqn Ldr Emma Watkins) |
| Front of House | Maj Andy Kerr |
| RNCA Secretary | Mr Bob Mitchell |
| RAFCA Secretary | Sqn Ldr Rich Howell |

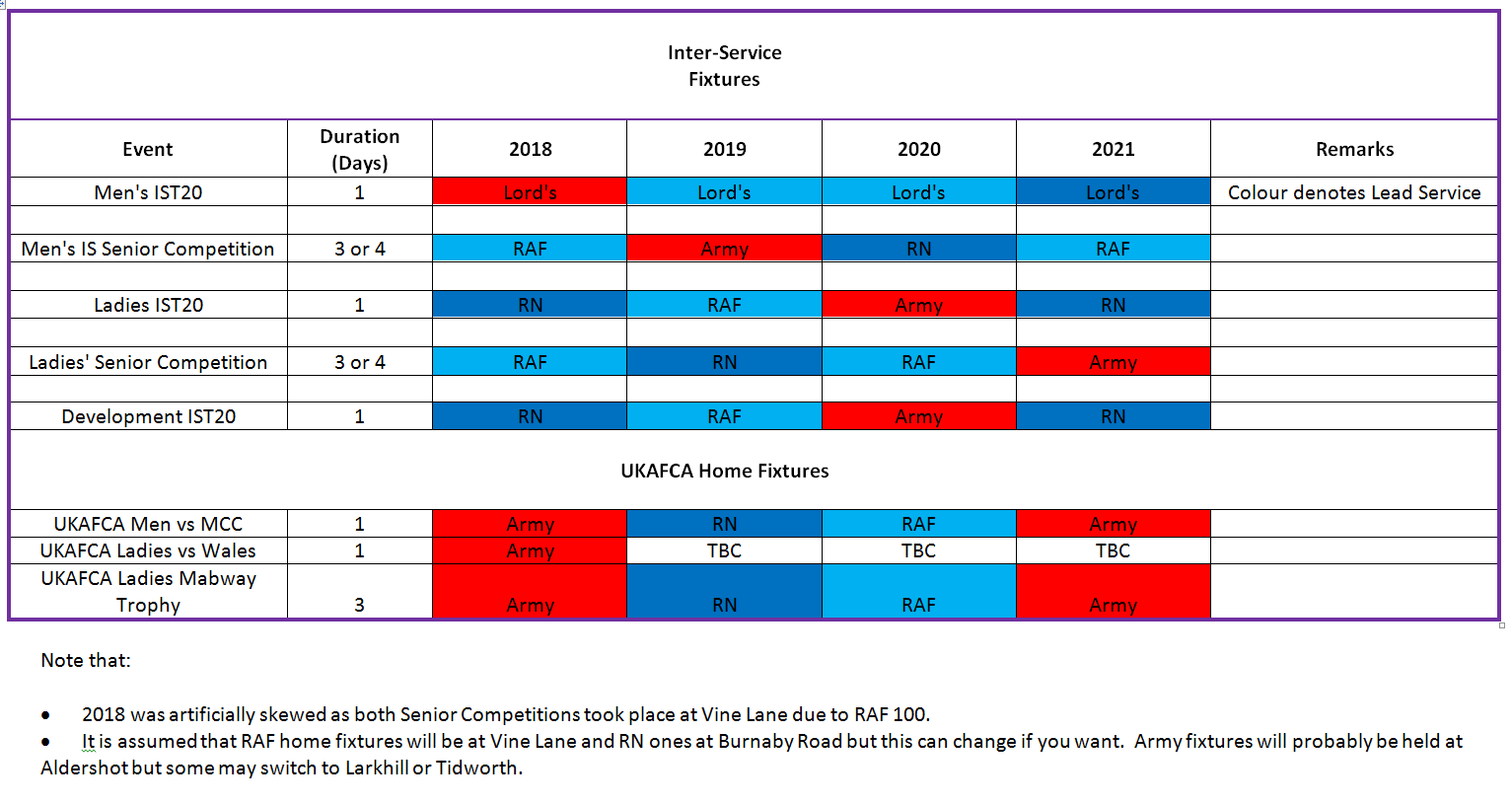
1. **General Committee.** The UKAFCA General Committee consists of the Executive Committee with the addition of the Presidents of all three Services, and meets annually (in December). The Presidency of UKAFCA is, like the chair, rotational, but is largely honorary in nature. Each President serves for two years, concurrently with his Service’s chairman’s tenure as chair of UKAFCA. In 2019, the Presidency is held by Air Cdre Peter Squires.

**CHAPTER 3 – FINANCE AND SPONSORSHIP**

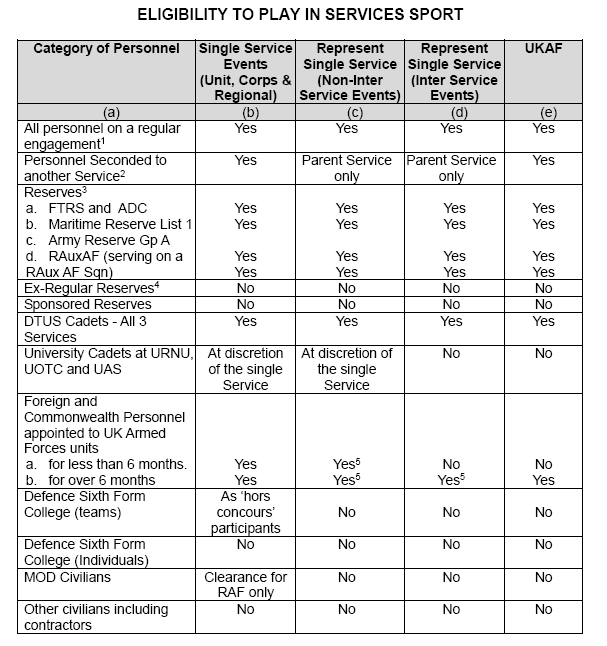
1. **General**. In order to support its activities and achieve its purpose the United Kingdom Armed Forces Cricket Association must raise funds**.** The main source of income is from sponsorship. Responsibility for doing so lies with the BDO who is supported by the Secretary of UKAFCA.[[1]](#footnote-1) UKAFCA is a charity, albeit not a registered one (unless total income from all sources exceeds £100K). Thus, finances and accounting should adhere to Charity Commission regulations.
2. **Funding** **and Expenditure**. The principal source of funding for UKAFCA is sponsorship. This is broken down between general sponsorship and income generated from the IST20 at Lord’s. If sponsorship is not maintained then the levels of activity will need to be reduced accordingly. The Secretary UKAFCA is currently double-hatted as the Treasurer but this role could be filled by another person within the Committee. A Business Development Plan (BDP) will be produced to outline income and expenditure. The UKAFCA account is administered through the ASCB Central Bank and will be audited at the end of each FY. As part of the audit process a member of the UKAFCA Committee will be nominated to conduct a check of transactions made during the period. Any expenditure should be approved in advance by either the Chairman or Secretary. The Secretary can approve spending of up to £3000; anything beyond this limit should be referred to the Chairman. For unforeseen 'emergencies' Team Managers and other Committee Members are authorised 'in extremis' to spend up to £200, however, every effort must be made to seek pre-authorisation.  Any expenditure must be supported by receipts.
3. **Business Development Plan**. The UKAFCA Business Development Plan (BDP) (Ref D) provides a rolling 5-year financial perspective in support of the development of UKAF Cricket. The BDP considers likely income and expenditure over a 5-year period and articulates how funding will be obtained, allocated and managed in support of UKAFCA. It considers ways of increasing funding streams and illustrates how success will be linked to creating and maintaining a positive image.
4. The BDP is reviewed annually ahead of the AGM and sets the budget for the following season as well as the long-term financial goals. Secretaries of single service cricket associations should make themselves familiar that with this plan especially when they are responsible for organising one of the inter-service tournaments. The single service associations should not plan to spend above the budgeted figures set out in the BDP without express permission from the BDO.

**CHAPTER 4 – REPRESENTATIVE AND INTER-SERVICES CRICKET**

1. **UKAF Cricket**. As a general framework, both the men’s and women’s senior teams will play up to 5 fixtures; primarily against similar opponents to previous years. The men will continue to play against the Duke of Norfolk’s XI and the MCC. In 2019 a fixture vs a JPG XI at Wormsley Cricket Club will be reintroduced. Venues for home UKAFCA matches will be rotated between each of the 3 sS. The principal fixtures for the UKAFCA Women will be the Mabway Cup which is played over 3 days against the MCC and CCC. There is no longer a UKAFCA men’s development squad, although efforts will be made throughout the season to introduce debutants of suitable calibre from all three Services to the senior squads.
2. **UKAF Representative Tours**. The current policy for UKAFCA tours is to conduct them once every four years, with the destination shaped partly by Defence Engagement priorities. With the men’s and women’s squads both touring in 2017, there is now no major overseas tour scheduled until 2021. However, UKAFCA should be alive to the possibility of short-notice touring opportunities (incoming and outgoing). A small part of the ‘Tour Fund’ should available to support incoming tours (where required) in order to provide a reciprocal degree of hospitality and hosting to those teams that have hosted UKAFCA in the past.[[2]](#footnote-2)
3. **Pre-Season Training**. Team Managers will plan and execute pre-season trials and training events in conjunction with their Single Service counterparts.
4. **Inter-Services Competitions**. UKAFCA will oversee the following Inter-Services (IS) competitions which will be hosted rotationally by the single Services:
   * Men’s IS T20 (@ Lord’s).
   * Women’s IS T20.
   * Men’s IS 50 overs.
   * Women’s IS 40 overs.
   * Dev IS T20.
   * Dev ‘informal’ 50 over matches may be arranged on an opportunity basis.
5. The forecast for hosting IS and key UKAFCA fixtures is outlined in the table on the next page.



1. **Eligibility**. Full details of eligibility for Service and UKAF cricket is contained in Ref B and is copied in the table below. It should be noted that UOTC Cadets are not eligible to represent UKAFCA. A maximum of two capped senior players will be permitted to play in the inter-Services development fixtures, provided that they have not represented their service in 2 (or more) corresponding inter-Services competitions.  For clarity; if someone has played in two (or more) senior IST20 competitions he will **not** be eligible to play in IS Dev T20 but could still play IS Dev 50 overs.  Conversely, someone who has played in two (or more) IS Senior (50 over) Competitions would be eligible to play IS Dev T20.



Notes:

1. Sporting commitment must have no detriment to Phase1 training and participation requires College Commander/Training Unit CO’s approval.

2. Personnel are only permitted to compete as individuals in their parent single Service and joint/Armed Forces Championships.2 - A - 2 JSP 660 Pt 1 (V2.1 Mar 18)

3. Reserves.

a. PTVR trainees conducting Phases 1 and 2 training must be actively committed to the completion of their training in an appropriate timescale.

b. PTVRs in their second and succeeding training years must have met the training requirement in the preceding training year (ie be awarded the Certificate of Efficiency and Training Bounty).

c. The following are excluded: Maritime ReserveLists2, 3 and Sponsored Reserve List; Army Reserve Gp B and Gp C; RAF (Civilian Component); and RAF Volunteer Reserve (Training).

4. Ex-Regular Reserves are no longer serving but may have a liability to be recalled into permanent service if they meet the criteria and are required. Ex-Regular Reserves include:

a. RN - Regular Reserve comprising the Royal Fleet Reserve and Recall Reserve.

b. Army - Regular Reserve.

c. RAF - Reserve of Officers and Reserve of Airmen.

5. Equivalent Parent Service only, e.g. US Air Force Officer serving in RN Unit eligible to play for RAF not RN. Non-UK personnel serving in HQ ARRC are excluded as HQ ARRC is not a UK Armed Forces unit.

1. **Other Rules and Regulations**. The rules for the longer and shorter form of each of the inter-Services competitions will be promulgated prior to the start of the season by the Tournament Referee and UKAF ACO committee. These will also be discussed at a pre-season briefing for Team Managers, Captains and coaches run by UKAF ACO.

**chapter 5 – representative kit directive**

1. **Introduction.** Raising awareness of UKAF cricket and promoting a recognisable corporate image at matches is essential for the UKAF teams. Players and officials need to look the part, hence the decision to allocate funding to ensure they are properly turned out at representative matches. Professionally manufactured kit also enables the main sponsors to raise their profile through having their branding superimposed on the clothing (providing they commit finance for three years or more). To achieve this objective, the UKAFCA executive committee has instructed that the representative XIs are to be kitted out uniformly.

2. **Responsibilities**. It is the responsibility of team managers to acquire, manage and care for the kit procured for each squad. Each season, they are to conduct a full audit of kit and equipment and make recommendations for expenditure to meet the requirements of the following season. Squad coaches are responsible for the acquisition and husbandry of coaching equipment and are, again, to conduct a full audit each year, making recommendations for additional purchases accordingly. In 2018, both forms of women’s cricket will be played with a white ball, as will the inter-Services competitions for development squads. Red ball cricket will still be played by the men’s senior team in the longer form of the game and in the men’s inter-Services 50 over competition.

3. **Representative Team Clothing.** The breakdown of clothing for all forms of cricket is as follows:

a. **Training Kit.** This will not be personalised and will consist of:

(1) Tracksuit with UKAF badge on left breast and left thigh.

(2) One pair of Training Shorts with UKAF badge on left thigh.

(3) One Training Top with UKAF badge left breast.

b. **White Ball Kit.** This will, where feasible, be personalised by number and will consist of:

(1) **Shirt**. Sublimated shirt (preferably with ¾ length sleeves) with UKAF badge left breast and appropriate Sponsor’s logos.

(2) **Trousers**. Non-personalised with UKAF badge right thigh.

(3) **Slipover**. Sublimated slip over with UKAF badge left breast. No sponsors logos as these will be generic to all teams.

(4) **Cap**. Non-personalised and worn for all white ball games.

c. **Red Ball Kit**. This kit is to be used only by the men’s squad, and will be personalised:

(1) **White Shirt**. ¾ length Sleeve with UKAF badge left breast and sponsor’s logo on chest.

(2) **White Trousers**. Individuals wear their own plain white trousers.

(3) **Sweater**. White short-sleeve woollen sweater with UKAF badge in centre.

(4) **Slipover**. White slipover with UKAF badge left breast, and sponsor’s logos.

(5) **Caps**. Non-personalised. Debutants will be capped just preceding their first match.

d. **Coaches’ Kit**. Coaches will be issued with the following kit:

(1) Hoodie with UKAF badge left breast.

(2) **Training Kit**. See Para 3a.

(3) **Cap**. See Para 3b(4).

4. **Arrangements for the Issue of Kit**. The Secretary of UKAFCA will maintain the master register for all clothing and will hold a working surplus of all forms of clothing. The Secretary will issue items to Managers and Coaches as required.

5. **Capping Policy**. UKAF caps are awarded by the team captain just prior to a debutant’s first match, unless there are senior committee members or sponsors present and the captain feels that it would be more appropriate for one of those individuals to present the cap. A UKAF player is deemed to be capped once he or she takes a position in the field as part of a starting XI.

6. **Personal Player Responsibility**. It is the role of the Managers and Coaches to ensure that the players are aware of their clothing responsibilities. Players are to be accountable for issued kit and are to maintain it in a clean and serviceable condition. It will only be replaced if it is damaged in the course of a representative match or designated practice session. Players may be charged for unserviceable kit, if it is deemed not to have been cared for properly. To increase its longevity, UKAF kit should not be worn for anything other than UKAF representative games.

7. **Coaching Equipment**. The Coach for each of the squads is responsible for ensuring that all representative teams have access to warm up and technical training equipment. Team coaching bags will be issued by the Secretary to each team coach who will be responsible for accounting for and the maintenance of the kit. The issue will consist of:

1. One Gray Nicolls Duffle Bag with padlock.
2. Cones.
3. 6 x Fusion Stumps.
4. 4 x Sidearm throwers.
5. 2 x Katchit ramps.
6. 2 x catching mitts.
7. Therabands.
8. 2 x fielding bats.
9. 2 x fielding nets.
10. 12th man Lumicolour Vest.
11. **Balls**. Each coaching bag will contain 1 bag of fielding (well used) balls and bag of net balls with new and nearly new balls.

8. **Bowling & Fielding Machines**. The use of bowling and fielding machines is authorised only when a suitably qualified coach or player is in attendance. Coaches must abide by any local regulations for use of the equipment and conduct their sessions in a suitably safe environment.

9. **Match Balls**. The UKAF XIs will play with Dukes White and Dukes Red, both of which have also been endorsed by the UKAFCA Committee as the approved tournament balls for IS competitions. The only exception to this is when the use of different balls is agreed by club secretaries when establishing the fixture.

**CHAPTER 6 – CONTRACTING FOR PITCHES AND INFRASTRUCTURE**

1. Provision of cricketing infrastructure is under the remit of DIO and the various contractual arrangements it makes with commercial enterprises across the various sites at which cricket is played. It is governed by JSP 315, Scale 48 (Ref E). Articulation of standards and advocacy in support of achieving each Service’s aspiration for pitch quality is the responsibility of each Service’s cricket club/association. This chapter deals with the standards expected for the playing surfaces on which UKAF and inter-Service cricket is played, and the expectations participants should have regarding the provision of associated cricketing infrastructure. It is drawn from ECB performance quality standards.

2. **Nominated Grounds**. The following pitches are endorsed to provide venues for representative UKAF cricket and inter-Services competitions and are to be maintained to ECB premier league standard under the direction of single-Service associations. The use of alternative grounds (e.g. the new wicket at RAF Cranwell) will only be permitted through agreement of the UKAF executive committee, and will require evidence as to suitability.

a. **RN**. United Services Ground, Burnaby Road, Portsmouth.

b. **Army**. Upper Ground at Aldershot, Larkhill and Tidworth.

c. **RAF**. Vine Lane, Uxbridge.

3. **Standard of Grounds**. References F and G provide guidelines on all aspects of construction, management, maintenance and pitch preparation of cricket grounds. They also list the equipment and facilities required for each level of ground. UKAF and inter-Services cricket will be played on pitches deemed suitable for premier league cricket. Each Service cricket association will be funded by UKAFCA for an ECB inspection once every three years, to ensure that grounds contractors are producing pitches at an appropriate level. It is an expectation that contracts will incorporate the maintenance of grounds infrastructure (e.g. sightscreens and covers) and that they will include a responsibility on grounds staff to place covers on the pitch in the event of rain being forecast (if before a UKAF match or inter-Services competition) or in the event of inclement weather during a match. This is to include the covering of bowlers’ run-ups.

4. **Performance Quality Standards**. Performance Quality Standards (PQS) provides a means of determining the quality of a cricket square or pitch at any given time. They are best described as a tool in the management process and can be used to provide ‘benchmarks’ against which judgments can be made following the assessment/measurement of the pitch. PQS do not indicate how to do the job, which machinery or fertiliser to use, but are pre-determined levels of quality to which the finished product should conform. Each PQS has stated method of test of which the majority recommended are British Standards. When a club receives an advisory/ assessment visit by their ECB Pitch Inspector, PQS are used as part of the assessment process to provide a written record of the condition of the square on the date of visit. Within the PQS are three categories of measurement that relate to the overall quality of a facility. These are:

a. **Structural Quality**: *This is the physical make up or structure of the square or pitch, which includes vegetation, soil and organisms. This category determines playing quality and impacts on presentational quality. This is the largest quality component category*.

b. **Presentational Quality**:*This is the visual aspect. Players and spectators often perceive the pitch to be good if it is well presented, often without too much consideration being given to many of the underlying structural factors.*

c. **Playing Quality**: *This represents ‘playability’ - how the pitch will play during the match*.

|  |  |
| --- | --- |
| **Quality** | **Detail** |
| Basic | An acceptable level suitable for recreational cricket and where the surface is designed and maintained within tight financial limitations such as Local Authorities |
| Club (Standard) | A Club pitch suitable for league, school and junior cricket |
| Premier (High) | Where the surface is intended for Premier League play, with those within the top quartile capable of holding minor county and 1st class one day matches. May include some of the better schools and university pitches |
| Unsuitable | This is where the surface is deemed unfit or unsafe for play |

5. **Minimum Standards for Premier Level Pitches.**

a. **Wicket**. In order for soil to bind effectively, premier pitches should have a minimum of 28 to 35% clay content, with sand and silt accounting for 25 to 50%. The level of acidity should be above 5.5, with 6.5 being ideal. Organic matter should be between 3 and 8%. The playing surface should be flat and free of safety hazards and be cut to a suitable height with grass clippings removed in entirety.

b. **Provision of Grounds Equipment**. Reference G provides a recommended list of grounds maintenance equipment.

c. **Associated Infrastructure & Equipment.** Each premier level ground should have the following:

* **Sight Screens.** The structure and non-reflective paintwork of the sight screens should be in good condition. They should be of an adequate and appropriate size for the ground and should be completely outside the playing area whenever possible. Screens are to be provided at both ends. Screens must be able to be adapted for both red ball (white screen) and white ball (black screen) cricket.
* **Boundary Rope.** The boundary should be clearly marked by rope or a white line with markers approximately 20 yards apart. Alternatively, where a gutter is used the edge shall be cleanly cut; if a picket fence or advertising boards form part of the boundary they shall be secure and in good condition.
* **Scoreboard.** This should be visible from the middle of the playing area and needs to display the following as a minimum requirement:
  + - Main Total
    - Number of Overs Bowled
    - In play batsman (x2) scores
    - Duckworth Lewis target score
* **Covers.** Covers must be available to protect the pitch and the bowlers’ run-ups from rain both during the match and in the preceding days as appropriate. Wheeled covers are recommended, although plastic sheets/tarpaulins can be used provided that they are well maintained and are laid over a hessian underlay or coconut matting which covers the pitch area. The covers must protect an area of at least 80 feet by 12 feet. Inter-Service Tournament rules require a larger area to be protected including the bowlers’ run-ups.
* **Drying Equipment.** An adequate supply of sawdust and cloths should be available to minimise lost playing time due to wet ground conditions. Additional covering for areas likely to cause a delay in play (e.g. the ends of previously used pitches) should be provided whenever possible. Coconut matting can be used to protect pitches under preparation. Drying equipment including brushes, forks, squeegee, absorbent rollers are required to aid in the mopping up process in the event of rain before or during a game.

6. **Holding DIO, Establishment/Garrison/Station Staff and Contractors to Account**.

a. Each Service will be funded by UKAFCA once every three years to provide for one ECB pitch inspection.

b. Contracts for all cricketing surfaces where cricket is played within a particular Service should be gathered centrally by the Service’s cricket association/club, in order to assist the holding of contractors to account for delivery against the requirement.

c. Service cricket chairmen should establish a working relationship with establishment, garrison and station infrastructure staff, to ensure that the specific requirements for cricket are taken account of during the contracting process and that those staff are able to assist cricket associations in the provision of premier-standard playing surfaces.

7. **Assessment of Pitches**. In order to assist with the holding of contractors to account, after each representative and inter-Services match, the umpires are to assess the quality of the pitch and report the score to the Secretary of UKAFCA. The scoring matrix is based on the following:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Criteria**:   * These criteria are to be used by umpires for marking pitches. Always take into consideration the quality and ability of the bowlers, newness of the ball, and prevailing atmospheric conditions that may influence the amount of movement. Any variation in performance should be as a result of the quality of the pitch only. | | | | | |
| **Grading Criteria** | **Grade** | **Unevenness of bounce** | **Seam Movement** | **Carry and/or Bounce** | **Turn** |
| **Very Good** | **5** | No unevenness of bounce at any stage throughout the match | At most, limited seam movement at all stages of the match | Good carry and/or bounce throughout the match | Little or no turn from the protected area |
| **Good** | **4** | Little unevenness of bounce at any stage throughout the match | Limited seam movement at all stages of the match | Average carry and/or bounce throughout the match | A little turn from the protected area |
| **Above Average** | **3** | At most, occasional unevenness of bounce at any stage throughout the match | At most, occasional seam movement at all stage of the match | Lacking in carry and/or bounce throughout the match | Moderate turn from the protected area |
| **Below Average** | **2** | At most, more than occasional unevenness of bounce at any stage throughout the match | At most, more than occasional seam movement at all stage of the match | Minimal carry and/or bounce throughout the match | Considerable turn from the protected area |
| **Poor** | **1** | Excessive unevenness of bounce for any bowler at any stage throughout the match | Excessive seam movement at all stage of the match | Very minimal carry and/or bounce throughout the match | Excessive assistance to spin bowlers from the protected area |
| **Unsuitable** | **0** | **A pitch is only rated unsuitable if:**  **The pitch** is excessively wet and slippery whereby players cannot gain a safe foothold. Wet areas may be localised to bowlers’ run-ups and/or areas on the pitch where the ball is likely to land, or in patches on the outfield.  **The pitch** surface may be or become so dry or loose that the ball “explodes” through the surface and may fly unpredictably and dangerously.  **Bowlers’ footholds** have not been properly and safely repaired.  **The Pitch/outfield** has been vandalised in any way and is unfit for use. | | | |

**CHAPTER 7 – COACH DEVELOPMENT**

1. The purpose of this chapter is to outline how coach development is organised and arranged throughout the three Services and to provide details of courses in 2018. The UKAFCA director of coaching is responsible for the provision of coach development opportunities in liaison with representatives from each of the Services, acting as the main point of contact between UKAFCA and the ECB, and for advising on the appointment of coaches for the representative sides. He or she is a member of the UKAFCA executive committee and is to maintain, in liaison with Service cricket secretaries or coaching representatives, a register of all coach qualifications within the Services.

2. **ECB Coaching Categories**.

a. **UKCC Level 4.** The ECB’s Elite Coach Development Programme consists of the Master Coach Award (UKCC Level 4), which incorporates a Postgraduate Diploma in Personal and Professional Development, a range of Continuous Personal and Professional Development programmes and targeted individual support. Graduates from the Master Coach Programme are able to access a specialist 'Elite Coach Hub' which provides regular updates and multimedia coaching information.

b. **UKCC Level 3**. The Performance Coach Course has been designed to meet the needs of coaches working with the most talented young players in ECB performance pathway, aiming to develop and equip coaches with the knowledge, skills and thinking to work effectively in performance environments. Coaches interested in attending the ECB Performance Coach Course will be required to hold an existing Level 2 qualification or equivalent, have acquired some experience of working with the most talented young players, and demonstrate a willingness and open-mindedness to learn. This course is run nationally by the ECB and attendance is through competitive selection. Coaches working with single Service senior sides should be Level 3 qualified.

c. **UKCC Level 2 (Young People and Adult).** This entry level course is designed to help to develop confidence and equip coaches with the knowledge, understanding and applied skills to lead coaching sessions for young people and adults and create safe, enjoyable, stimulating player-centered coaching environments. Certification requires post course supported practice and a final assessment. Subsequent CPD modules are available to further develop knowledge and skills at Level 2, and build towards Level 3 (where applicable). Coaches working with unit or Corps/Command sides are to be Level 2 qualified. Pre-requisites for certification are as follows:

* 18 years of age (learning programme and assessment can be completed at 17).
* Emergency first aid certificate.
* Safeguarding young cricketers certificate.
* Disclosure and barring service check - through the ECB.

1. **Coach Development Opportunities 2018**. Within the framework provided by the ECB CA, the UKAF Cricket Coaches Association will deliver and facilitate the following Coach Development activities in 2018:

a. **UKCC Level 2 YPA Certificate**. A course for up to 18 candidate coaches will be run at HMS TEMERAIRE from 29 Jan to 1 Feb 18 and will include access to all the pre-requisites outlined above. Single service coaching reps coordinate course bids and submit them to UKAFCA Director of Coaching for loading. Further Level 2 courses are likely to be run in the winter of 2018/19 subject to demand and availability of resources.

b. **Level 2 CPD Modules.** Three CPD modules for up to 12 existing Level 2 coaches will be run at HMS TEMERAIRE from 5 to 6 Feb 18. Bids for places are coordinated through single Service coaching reps. Further CPD modules are likely to be run over the winter of 2018/19.

c. **ECB CA Coach Development Activities**. Coaching Workshops and conferences organised by the ECB CA and County Cricket Boards will be advertised to Service coaches in order to provide on-going development opportunities and promote interaction with the wider game. Attendance at such events is entirely at the discretion of individual coaches.

d. **Coaching Consultant**. The UKAFCA is currently fortunate to have access to a Level 4 Master Coach, Lt Col James Cotterill. He is available to support and mentor Service coaches and players on a consultancy basis and single Services should make the most of his services throughout the year. Lt Col Cotterill can be contacted through the UKAFCA Director of Coaching.

f. **Tutors and Assessors**. The UKAF Coaches Association is only able to run coach education and development activity by growing and sustaining a workforce of ECB qualified tutors and assessors. This is challenging and relies on a flow of volunteers from the pool of qualified Level 2 and Level 3 Service coaches. The UKAFCA Director of Coaching coordinates the selection and training of suitable candidates through the ECB Regional Training Manager.

g. **Level 3 and 4 Courses**. Level 3 and 4 courses are run nationally by the ECB CA and competition for places is high. The UKAFCA Director of Coaching bids for places according to need and availability of suitably experienced coaches. Attendance on the Level 3 course requires candidates to have developed a portfolio of experience through active involvement in coaching at performance level within both the Services and within local Counties for at least 2-3 years.

**CHAPTER 8 – OFFICIALS DEVELOPMENT**

1. The purpose of this chapter is to outline the organisation of the UKAF Association of Cricket Officials, to explain how managers secure the services of umpires, scorers and physiotherapists, and provide detail on the responsibilities of team captains to report on officials’ performance in order to aid their development. It also outlines the availability of ECB-accredited training for officials in 2018.

2. UKAFCA seeks consistently to encourage serving Service personnel to officiate at its matches and in inter-Services competitions, and to develop its officials to the highest standards within the game. In the past, military-qualified officials have been elected to international and first-class panels, a situation we are keen to promote. The chairman of UKAFACO sits on the UKAFCA executive committee as its Director of Officials. He is responsible for ensuring that a register of qualified officials is maintained.

3. **General**. Oversight and promotion of umpiring and scoring within Defence is the responsibility of the Director of Officials on the UKAFCA executive committee. This individual also acts as the chairman of the UKAF Association of Cricket Officials (UKAFACO). UKAFACO trains and provides suitably-qualified officials for representative, inter-Services and, where possible, lower-level competitions. There remains a lack of serving, suitable and qualified officials across Defence.

4. **Training**. The Training and Performance functions are combined in a central coordinating officer in UKAFACO and are as follows:

a. **ECB ACO** **Stage 1 Training**. The Level One qualification is key in training Officials to stand/score at below Services level. UKAFACO is likely to run two US1 Umpire Courses in 2018. Scorer training (due to the limited numbers of personnel needing scorer training) will be delivered online through the UKAFACO.

b. **ECB ACO Stage 2 Development**. The update in Oct 2017 of Laws has also generated an update to Umpire training. Umpire Stage 2 (US2) is currently planned to be delivered in conjunction with US1. Thereafter, each candidate will be required to conduct a minimum of 4 matches in the year to gain the qualification of US2.

c. **ECB ACO** **Stage 3 Training**. UKAFACO will run one US3 course per year with Services taking it in turn to lead.

d. **ECB ACO Stage 4 Qualification**. Although UKAFACO will not offer this qualification, officials seeking Stage 4 will be managed by the appropriate ECB Region for training and assessment.

5. **Training Shortfall.** The following shortfalls in training have been identified and assistance from Service associations is welcomed:

a. **Scorers**. The persistent shortage of Scorers is being addressed by the UKAF ACO. It is imperative for each Service association to fully support this initiative and trawl for recruits.

b. **Tutors**. It is important for each Service to identify and train suitable serving personnel to Level 1 Tutor standard and make plans for the development of one or more of these to Level 2 standard.

c. **Assessors**. In support of the development of UKAF Cricket Officials, at least 2 ECB-Qualified assessors need to be generated from each Service’s serving UKAFACO members to support the UKAF plan.

**Organisation of UKAFACO**

6. The Chairmanship of UKAF ACO will be provided by the most appropriate serving sailor, soldier or airman on a 3-yearly basis. The Chairman, like all UKAF ACO Committee Members, will be elected at the UKAF ACO Annual General Meeting. UKAF ACO is organised as follows:

Chairman UKAFACO

Finance Officer

Appts

Education and Performance

Secretary UKAFACO

Army Rep

RN Rep

RAF Rep

Umpires Appts

Scorer Appts

Education Officer

Performance Officer

Publicity Officer

Kit and Equipmentttt Officer

7. UKAFACO Officials will be organised into the following ‘Panels’:

1. Inter-Service and UKAFCA (formerly Combined Services).
2. Single Service.
3. All Others.

**Securing Officials for Matches**

8. On receipt of the UKAFCA and individual Services’ fixture lists, the UKAFACO Appointments Officer will add the fixtures to the UKAFCO ‘Who’s the Umpire’ Database and then invite UKAF ACO members to bid to stand/score at that match/tournament. Team Captains and Managers will have access to Who’s The Umpire (WTU) in order to track who is being appointed in order to better facilitate travel and administration. This can only be facilitated with the Team Managers and Captains ensuring they have WTU access. Only Officials who are current members of the ECB ACO will be appointed.

9. The following priorities for appointing Cricket Officials will be applied:

1. Serving Officials (Regular and Reserve).
2. Former Serving Officials.
3. Civilian Officials.

10. Details of how to secure umpires for matches at a lower level are available from Service Cricket Associations.

**Performance Reporting**

11. Captains or Managers are responsible for completing an ECB Captain’s Feedback Form and submitting it within 5 working days of a match. UKAF ACO will collate the ECB Captain’s Feedback Forms and, in conjunction with assessments made for civilian matches, provide feedback to Officials on their performance and where to focus further development and training, as well as make recommendations to Chairman UKAF ACO on promotions and demotions from Officials Panels. The reports are available in electronic format on WTU. All representative managers and captains are to ensure they have access to facilitate report completion.

**Pitch Reporting**

12. As part of their match report for representative and inter-Services fixtures, officials are to report on the quality of pitches in accordance with the principles outlined in Chapter 6. The ACO is to maintain a database of these reports, with a view to feeding in to meetings of the Executive Committee and the AGM.

**Officials Development**

13. Details of training and development course for officials will be promulgated by UKAF ACO annually and passed down through sS organisations.

**CHAPTER 9 – IMAGE, COMMUNICATION AND ENGAGEMENT**

1. The brand and image of UKAF cricket requires protecting. As highlighted previously, at representative level, success is about winning matches against high quality and high-profile opposition in the UK in a manner that earns domestic recognition and which *precipitates the degree of positive publicity* that encourages sponsors to support it. UKAFCA intends to create an environment which encourages Service personnel, both Regular and Reserve, to participate in a full range of cricketing activity at all levels. Competition is key; sporting success will be achieved through participating in and striving to win at all levels. The ‘Spirit of Cricket’ should prevail throughout.

2. **Corporate image**. The corporate image of players selected for representative teams remains important. Funds are set aside annually for the purchase of clothing to support a uniform appearance by players by on and off the pitch. UKAFCA ties and blazers will be presented under local arrangements and, once given, are the property of the recipient. If damaged, however, a replacement will need to be bought at cost price. At all times, those representing any of the UKAF squads are to wear appropriate, branded clothing, as issued and directed by their team managers.

3. **Off-Pitch behaviour**. Those selected for representative cricket, at any level, are deemed to be on duty. Since this is the case, the behaviour of players, coaches and officials must be of the highest standards. It is a player’s responsibility, for instance, to report for duty at the time stated in any match instruction. Sanctions will be established in 2018 to deal with those who in previous years have found it difficult to achieve the same standards as those routinely expected in their home units. This could include formal disciplinary action but is more likely to incorporate the use of bans from playing at a particular level. In a similar vein, whilst it is difficult for UKAFCA to monitor the behaviour of representative players playing at weekends for civilian clubs, Defence’s image can be harmed by behaviour below the standards of accepted military norms. Thus, players are to ensure that they promote a positive image of the military in their association with civilian versions of the game.

4. **Discipline**. The UKAFCA code of conduct, as drafted by UKAFACO and approved by the executive committee, is at Annex A to this chapter. The players’ charter is at Annex B. Both are to be read by all associated with UKAFCA, and by debutants before their cap is awarded. On the rare occasions where it would be more appropriate for Service law to deal with someone in breach of standards expected, this will take priority over the UKAFCA code of conduct.

5. **Advertising/PR**. The Secretary is in the process of investigating the potential of establishing a more formal web presence over a variety of media (including social media sites (Twitter, Facebook etc.)). Once set up, these should be regularly checked by squad members and other interested parties. Sponsors’ logos will be linked into the sites. Opportunities for raising the profile of cricket within the Services to an internal and external audience are widespread. Each season, a Communications Plan will be developed by the Secretary, in consultation with the media officer, in order to target the various audiences.

6. **Engagement**. Within Defence Engagement there are two strands, home and away. Cricket has the ability to ‘open doors’ within UK communities and also worldwide. UKAF and Services teams have played and are planning to play cricket against a plethora of communities and countries and there are real opportunities to recognise those engagements formally and to enable other engagement activities broader than just the playing of a good game of cricket.

Annexes:

A. UKAFCA Code of Conduct.

B. The Players’ Charter.

**Annex A to**

**Chapter 9 to**

**UKAFCA Handbook**

**UKAFCA CODE OF CONDUCT**

1. The source documents for the UKAFCA Code of Conduct are:

a. The ICC Code of Conduct (ref E65A97).

b. The ECB Code of Conduct and Spirit of Cricket.

**Persons/Matches Covered**

2. This Code of conduct shall apply to:

a. Players.

b. Team Officials.

3. This Code of Conduct shall apply to all matches conducted within the UKAFCA, at representative, Services and lower level.

**Rules of Conduct – Offences and Penalties**

4. Players and/or Team Officials shall at all times play within the spirit of the game as well as within the Laws of Cricket and the Captains are responsible at all times for ensuring that this is adhered to (Rule 11.1 deals with the application of and penalties for breach of this rule).

5. Players and Team Officials shall at no time engage in conduct unbecoming to their status which could bring them or the game into disrepute (Rule 11.1 deals with the application of and penalties for breaches of this rule).

6. The Rules of Conduct for Offences and Penalties are separated into 4 different Levels and each level of offence has a stipulated penalty.

**Level 1**

7. The Offences set out in 7.1 to 7.6 are Level 1 offences. The penalty for a level 1 offence shall be an official reprimand.

7.1 Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings.

7.2 Showing dissent at an umpire’s decision by action or verbal abuse.

7.3 Using language that is obscene, offensive or insulting and/or making an obscene gesture.

7.4 Excessive appealing.

7.5 Pointing or gesturing towards the pavilion in an aggressive manner by a bowler or other member of the fielding team upon the dismissal of a batsman.

7.6 Public criticism of, or inappropriate comment, on a match-related incident or match official.

**Level 2**

8. The Offences set out in 8.1 to 8.9 are Level 2 offences. The penalty for a Level 2 offence shall be a 1 match suspension.

8.1 Repeat of any Level 1 offence within 12 months.

8.2. Showing serious dissent at an umpire’s decision by action or verbal abuse.

8.3 Serious public criticism of or inappropriate comment on a match related incident or match official.

8.4 Inappropriate and deliberate physical contact between Players in the course of play.

8.5 Charging or advancing towards the umpire in an aggressive manner when appealing.

8.6 Deliberate and malicious distraction or obstruction on the field of play.

8.7 Throwing the ball at or near a Player, umpire or official in any inappropriate and/or dangerous manner.

8.8 Using language that is obscene, offensive or of a seriously insulting nature to another player, umpire, Tournament Director, Team Official or spectator (it is acknowledged that there will be verbal exchanges between players in the course of play. Rather than seeking to eliminate these exchanges entirely, Umpires will look to lay charges when this falls below an acceptable standard. In this instance, language will be interpreted to include gestures).

8.9 Changing the condition of the ball in breach of Law 42.3.

**Level 3**

9. The Offences set out in 9.1 to 9.4 are Level 3 offences. The penalty for a Level 3 offence shall be a 2 match ban.

9.1 Repeat of any Level 2 offence within a 12 month period.

9.2 Intimidation of an Umpire or Official whether by language or conduct.

9.3 Threat of assault on another Player, Official or Spectator.

9.4 Using language or gestures that **offends**, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person’s race, religion, gender, colour, descent or national or ethnic origin.

**Level 4**

10. The Offences set out in 10.1 to 10.6 are Level 4 offences. The penalty for a Level 4 shall be a ban of between 4 matches up to a life ban for the Player or Official concerned.

10.1 Repeat of any Level 3 offence within 12 months of such an offence.

10.2 Threat of assault on an Umpire or Official.

10.3 Physical assault of another Player, Umpire, Official or Spectator.

10.4 Any act of violence on the field of play.

10.5 Using language or gestures that **seriously offends**, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person’s race, religion, gender, colour, descent or national or ethnic origin.

**Notes**

11.1 Where the facts, gravity or seriousness of an alleged incident are not adequately or clearly covered by any of the above offences, the person laying the charge may allege one of the following offences:

a. Breach of Rule 4 – conduct contrary to the spirit of the game.

or

b. Breach of Rule 5 – conduct that brings the game into disrepute.

11.2 The person laying such a charge must specify the level of the breach to accompany the charge: for example, “conduct contrary to the spirit of the game – Level 2” or “conduct that brings the game into disrepute – Level 1”.

11.3 In deciding the penalty the Disciplinary Board (DB) is entitled to and should take into account the prior record of the person charged.

11.4 If property is damaged, the Disciplinary Board may order compensation to the aggrieved party as part of, and as well as, the award of any penalty.

11.5 Penalties are to be applied in the form of matches in which the player is likely to play. The penalty will take immediate effect and be applied to the next match(es) in any Tournament or carry over into the following seasons Tournament. The Disciplinary Board is to specify the number of matches the player is banned for.

11.6 Where there are separate incidents in the course of a match, the Umpire should lay separate charges. If the Disciplinary Board finds the person charged guilty of more than one offence, they should impose separate penalties in respect of each offence. Penalties in such cases are cumulative and not concurrent.

11.7 Plea bargaining is not permitted. It is open to the Disciplinary Board to find a player guilty of an offence in a level lower that in which he is charged where the consistent elements of the lesser offence are the same. For example, if a player is charged with serious dissent under 7.2, it is open for the Disciplinary Board to find the player guilty under clause 6.2 of dissent rather than serious dissent.

11.8 Nothing in this Code of Conduct alters the responsibility on the Captain to ensure that the spirit of the Game is adhered to as stated and defined in the preamble to the Laws of Cricket.

11.9 The UKAFCA Chairman, UKAFCA Secretary, Service Chairman and commanding officer shall be notified (or appointees as applicable) of all Players penalised under the Code of Conduct and are to ensure that any ban is served.

11.10 A Player or Official shall be entitled to appeal against a finding and/or a penalty imposed in respect of Level 2-4 offences.

**The Disciplinary Board**

12. The UKAFCA Executive shall appoint the Disciplinary Board (DB) and that Board shall have no less than three members with one member being a UKAF ACO member.

* 1. The Disciplinary Board shall:

a. Ensure the full implications of Law 42.1 are properly understood and upheld.

b. Ensure the Code of Conduct, together with the Rules of Conduct therein, are upheld.

c. Investigate and adjudicate upon alleged breaches of the Rules of Conduct notified to them.

d. Ensure the appropriate sanction is applied to any person found to be in breach of the Rules of Conduct.

e. Report to the UKAFCA executive committee on matters relating to player safety at the ground; the pitch and out-field preparations.

12.4 The Disciplinary Board shall have full powers in respect to investigating and imposing sanctions for breaches of the Rules of Conduct.

12.5 The Disciplinary Board has the authority to listen to and decide upon any appeal against any penalties they impose.

12.6 All breaches of the Code of Conduct and Rules of Conduct contained therein shall be investigated and resolved immediately after the match in which any offence was committed or alleged.

12. 7 Impress on the importance of the Code of Conduct and the seriousness of any of the Rules of Conduct contained therein. Inform the Captain that in the event of an alleged breach of the rule 7.10 where it is not possible to identify the Player who is in breach, the Captain may be the person charged and subjected to any sanction which would otherwise have been imposed on the Player responsible, had that Player been identified.

12.8 Any Tournament Director/Referee (including 3rd Umpire(s) acting in this role) appointed shall have the powers of the Disciplinary Board and may act accordingly and independently within in the UKAFCA Code of Conduct when appointed to any Tournament/Festival.

**Reporting Procedure**

13 **General**.

13.1 An alleged breach of the Rules of Conduct can be reported by:

a. The Umpires, including the 3rd umpire (if appointed) and Scorer Officials.

b. The Team Manager, either on his own or on behalf of any of his Players participating in the match.

c. The Chairman of either side participating in the match.

13.2 A report must be made in writing to the Disciplinary Board, signed and dated by the person(s) making the report and, if possible, be on an appropriate form, sample on last page of this document.

13.3 The Disciplinary Board should be notified ASAP in the event that a report is going to be submitted.

13.4 All reports are to be completed either during the Match or immediately upon the conclusion of the match and submitted to the Disciplinary Board ASAP after the close of play.

13.5 The Disciplinary Board upon receiving a report should notify the appropriate Team Manager/Service Secretary that a report has been submitted, who it is against and that investigative and possibly punishment will be administered ASAP after the close of play/end of match but within 3 days and before the call of play for the side’s next match in the event of a tournament.

**Disciplinary Procedure**

14.1 As soon as reasonably possible after play has concluded (in a Tournament) the Disciplinary Board shall hold a hearing to investigate the alleged breach. A report submitted to the DB during the season (after a match), then the DB shall both convene and produce a decision/outcome within 21 days excluding weekends and bank holidays.

14.2 In addition to the Disciplinary Board the persons present at the hearing shall be:

a. The person charged.

b. The person lodging the report if not an umpire. Umpires/Officials are to be present/called upon as and when required by the Disciplinary Board following liaising with the UKAF ACO Committee or TD.

c. If the person charged is a Player, his Captain and Team Manager

d. If the Player charged is the Captain then the vice-captain should be present.

e. Any other person the Disciplinary Board decides pertinent.

**Disciplinary Board Decision**

15.1 In the event that a report is made in a Tournament, it shall be dealt with within the Tournament to a conclusion.

15. 2 A report submitted to the Disciplinary Board during the season, the DB shall both convene and produce a decision/outcome within 21 days excluding weekends and bank holidays.

15.3 At the end of the hearing the Disciplinary Board should take a short adjournment (min 5 minutes) prior to the announcement of the decision.

15.4 After the Disciplinary Board has given a decision the person charged shall be given the opportunity to make a statement prior to the announcement of any sanction/penalty.

15.5 After listening to any statement from the charged person the Disciplinary Board shall pronounce any sanction imposed and the consequence of this decision.

15.6 The decision can be given orally but must be followed up with a written notification of his decision and sanctions within 7 working days.

15.7 In the event of the Disciplinary Board determining that a Player or Team Official is in breach of the Rules of Conduct the Disciplinary Board shall inform the Chairman of his finding and the Sanction imposed.

15.8 The Disciplinary Board decision is final and binding.

**Penalties to be imposed by the Disciplinary Board**

16.1 The maximum ban that can be imposed is a life ban from all Service cricket, which will mean a ban until the end of that person’s service career.

16.2 If necessary the ban will carry over into subsequent Services Tournaments and all UKAFCA cricket played.

16.3 Any bans on players will be imposed at the same or higher level that the infraction took place in.

**Penalties – General**

17.1 Once the Disciplinary Board has informed the person found to be in breach of the Rules of Conduct of the sanction, if any, the Disciplinary Board shall inform the Chairman of the player on which the sanction is to be imposed. In the event of a ban the Disciplinary Board is to inform the UKAFCA Sec, UKAF ACO Chairman and Gen Sec and the player’s Service committee.

17.2 The Disciplinary Board is to:

a. Clearly identify when any ban commences.

b. Clearly identify the name of any person to whom the sanction applies.

c. Clearly stipulate when any sanction expires.

**Miscellaneous**

18.1 Every reference in this Code of Conduct in the masculine shall be deemed, for the purposes of interpretation, to include a reference to the feminine gender.

18.2 Where the context so permits reference in the singular shall be deemed to include references in the plural even though not expressly stated.

**Code of Conduct and the Spirit of Cricket**

19. This Code of Cricket incorporates the Spirit of Cricket as set out below. It applies to all matches played under the auspices of the UKAFCA and is applied to all service cricket.

19.1 The Captains are responsible at all times for ensuring that play is conducted within the Spirit of Cricket as well as within the Laws.

19.2 Players and Team Officials must at all times accept the Umpire’s decision. Players must not show dissent at the Umpire’s decision or react in a provocative or disapproving manner towards an Umpire at any time.

19.3 Players and team officials shall not intimidate, assault or attempt to intimidate or assault an umpire, another player or a spectator

19.4 Players and team officials shall not use crude and/or abusive language (sledging) or make offensive gestures or hand signals nor deliberately distract an opponent.

19.5 Players and team officials shall not make racially abusive comments or indulge in abusive actions against fellow players, officials or spectators.

**The Spirit of Cricket**

20. Cricket is a game that owes much to the unique appeal to the fact that it should be played not only within the Laws but also within the Spirit of the Game. Any action, which is seen to abuse this spirit, causes injury to the game itself. The major responsibility for ensuring this spirit of fair play rests with the Captain.

20.1 There are 2 Laws which place this responsibility with the Captain.

20.2 The Captains are responsible for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.

20.3 Players’ conduct; in the event of any player failing to comply with instructions by an umpire, or by criticising by word or action the decisions of an umpire, or showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first place report the matter to the other umpire and to the player’s captain and instruct the captain to take action.

**Fair and Unfair Play**

21. According to the Laws the umpires are the sole judges of fair and unfair play.

21.1 The umpires may intervene at any time and it is the responsibility of the captain to take action when required.

**Umpires Authorised to Intervene in Cases Of:**

* 1. Time wasting.
  2. Damaging the pitch.
  3. Dangerous or unfair bowling.
  4. Tampering with the ball.
  5. Any other action they consider to be unfair.

**The Spirit of the Game Involves Respect for:**

23.1 Your opponents.

23.2 Your own captain and team.

* 1. The role of the umpires.
  2. The traditions of the game.

**It is against the Spirit of the Game to:**

* 1. Dispute the umpire’s decision by word, action or gesture.
  2. Direct abusive language towards an opponent or umpire.
  3. Indulge in any cheating or sharp practice for instance:

a. To appeal knowing the batsman is not out.

b. To advance towards an umpire in an aggressive manner when appealing.

c. To seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of his own side.

**Violence**

25. There is no place for any act of violence on the field of play and instances of such will attract severe penalty.

**Players**

26. Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important and positive contribution to this.

**Guidance for Offences**

27. The schedule of offences contained in the UKAFCA Code of Conduct has been drafted in clear and plain English. These guidelines are intended as an illustrative guide only and in case of any doubt as to the interpretation of the Code; the provisions of the Code itself shall take precedence over the provisions of the guideline. The guidelines should not be read as an exhaustive list of offences or prohibited conduct.

|  |  |
| --- | --- |
| **Level 1** | Guidelines |
| 7.1 Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings. | Includes action outside the course of normal cricket actions such as hitting or kicking the wickets and actions, which intentionally or negligently result in damage any part of the ground or buildings including fixtures and fittings. |
| 7.2 Showing dissent at an umpire’s decision by action or verbal abuse. | Includes excessive, obvious disappointment with an umpire’s decision or with an umpire making the decision. Obvious delay in resuming play or leaving the wicket or field of play. |
| 7.3 Using language that is obscene, offensive or insulting and/or making an obscene gesture. | Includes swearing and obscene gestures, which are not directed at another person such as swearing at one’s own poor play or fortune. Not intended to penalise trivial behaviour, the extent to which such behaviour is likely to give offence shall be taken into account. |
| 7.4 Excessive appealing. | Repeated appealing when bowler/fielder knows batsman is not out with the intention to put the Umpire under pressure. Not intended to prevent loud enthusiastic appeals. However, celebrating a dismissal before the decision has been given may constitute excessive appealing. |
| 7.5 Pointing or gesturing towards the pavilion in an aggressive manner by a bowler or other member of the fielding team upon the dismissal of a batsman. | Self-explanatory. |
| 7.6 Public criticism of, or inappropriate comment on a match related incident or match official. | Without limitation, everyone will breach this rule if they public ally criticise the match officials or denigrate a player or team against which they have played in relation to incidents which occurred in a match. When accessing the seriousness of the breach, the context within which comments have been made and the gravity of the offending comments must be taken into account. This also includes inappropriate interaction with the scorers. |
| **Level 2** |  |
| 8.1 Repeat of any Level 1 offence within 12 months of such offence. |  |
| 8.2 Showing serious dissent at an umpire’s decision by action or verbal abuse. | Dissent should be classified as serious where the dissent is expressed by a specific action such as the shaking of the head, snatching a cap from umpire, pointing at pad or inside edge, other displays of anger or abusive language directed at the umpire or excessive delay in resuming play or leaving the wicket. |
| 8.3 Serious public criticism of. Or inappropriate comment on a match related incident or match official. | Same as 7.6 |
| 8.4 Inappropriate and deliberate physical contact between Players in the course of play. | Without limitation, players will breach this regulation if they deliberately walk or run into or shoulder another player. |
| 8.5 Charging or advancing towards the umpire in an aggressive manner when appealing. | Self-explanatory. |
| 8.6 Deliberate and malicious distraction or obstruction on the field of play. | Self-explanatory. |
| 8.7 Throwing the ball at or near a Player, umpire or official in any inappropriate and/or dangerous manner. | This will not prohibit a bowler/fielder from returning the ball to the stumps in the normal fashion. |
| 8.8 Using language that is obscene, offensive or of a seriously insulting nature to another player, umpire, Tournament Director, Team Official or spectator. (It is acknowledged that there will be verbal exchanges between players in the course of play. Rather than seeking to eliminate these exchanges entirely, Umpires will look to lay charges when this falls below an acceptable standard. In this instance, language will be interpreted to include gestures). | Any language or gesture, which is directed at another person(s). In exercising his judgement as to whether the behaviour has fallen below an acceptable standard, the umpire shall be required to take into account the context of the particular situation and whether the words or gesture are likely to:  Be regarded as obscene; or  Give offence; or  Insult another person.  This offence is not intended to penalise trivial behaviour. The extent to which such behaviour is likely to give offence shall be taken into account when assessing the seriousness of this breach. |
| 8.9 Changing the condition of the ball in breach of Law 42.3. | Deliberately throwing the ball into the ground for the purpose of roughening it up and the application of moisture to the ball save for perspiration and salvia shall not be permitted. |
| **Level 3** |  |
| 9.1 Repeat of any Level 2 offence within a 12 month period. |  |
| 9.2 Intimidation of an Umpire or Official whether by language or conduct. | Includes appealing in an aggressive or threatening manner. |
| 9.3 Threat of assault on another Player, Official or Spectator. | Self-explanatory. |
| 9.4 Using language or gestures that **offends**, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person’s race, religion, gender, colour, descent or national or ethnic origin. | In assessing the seriousness of a breach to the degree, which the behaviour was likely to give offence (to the ordinary person), and whether it was directed specifically towards any person(s) shall be taken into account. |
| **Level 4** |  |
| 10.1 Repeat of any Level 3 offence within 12 months of such an offence. |  |
| 10.2 Threat of assault on an Umpire or Official. |  |
| 10.3 Physical assault of another Player, Umpire, Official or Spectator. |  |
| 10.4 Any act of violence on the field of play. |  |
| 10.5 Using language or gestures that **seriously offends**, insults, humiliates, intimidates, threatens, disparages or vilifies another person on the basis of that person’s race, religion, gender, colour, descent or national or ethnic origin. | See 9.4. |
| Conduct Contrary to the Spirit of the Game | General catch all clause. Conduct which s prohibited under this cause includes using an illegal bat, wicket keeping gloves, time wasting, cheating during play (includes deliberate attempt to mislead the umpire) and any conduct which is considered “unfair play” under Law 42. |
| Conduct unbecoming their status or which brings the game into disrepute. | Another catch all clause and intended to include serious or repeated criminal conduct, public acts of misconduct, unruly behaviour, inappropriate public comment which is detrimental to the interests of the game. In this respect any comment, which denigrates another player, official, umpire or scorer shall be prohibited under this regulation. |

**UKAF Cricket Association**

**Incident Report Form**

(This form is to be completed immediately after the match and forwarded to the Disciplinary Board)

**This form can also be used by Umpires for the use of the Reporting Procedure in accordance with Law 42 Fair and Unfair Play as applicable**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name of Person Raising Report** | | | | | | | | |
| **Name** |  | | | **Position/Appointment** | |  | | |
| **Name of Umpires** | | | | | | | | |
| **1** | | | | | **2** | | | |
| **Match Details** | | | | | | | | |
| **Home Team Away Team**  **V** | | | | | | | | |
| **Captain Name** | | |  | | **Captain Name** | | |  |
| **Executive Name**  **Position**  (Reported to yes/no) | | |  | | **Executive Name**  **Position**  (Reported to yes/no) | | |  |
| **Date of Match** | | |  | | **Code Violation** | | |  |
| **Person(s) involved in incident** | | | | | | | | |
| **Name** | |  | | | | **Team** |  | |
| **Name** | |  | | | | **Team** |  | |
| **Name** | |  | | | | **Team** |  | |
| **Name** | |  | | | | **Team** |  | |
| **Give details of the incident including any verbal instruction or warnings issued to captain(s), name(s) of offenders and action taken at the time:-**  **Date / / Signed: Umpire 1 Umpire 2**  **Reporter if not Umpire** | | | | | | | | |

**Annex B to**

**Chapter 9 to**

**UKAFCA Handbook**

**THE PLAYERS’ CHARTER**

*The following charter has been created to establish exactly what is expected of service personnel selected to play cricket for UKAFCA, and takes note of the fact that all cricket within the Armed Forces is conducted whilst on duty.*

**Officers of the UKAFCA will:**

1. Ensure that your chain of command is notified of your squad selection, team selection and progress as a UKAF cricketer.

2. Encourage your chain of command to release you for all of your cricketing commitments, whilst paying due regard to your career aspirations and the potential for operational responsibilities to be prioritised.

3. Advocate for cricket within Defence, creating the conditions for you to play at the highest standard commensurate to your ability.

4. Provide you with the highest feasible standard of facilities, kit and equipment, commensurate with the level that you play.

5. Seek sponsorship deals to place UKAF cricket on a sound and sustainable financial footing, and to ensure that you continue to pay as little as possible to participate in the game.

6. Provide safe conditions within which you can play, take steps to mitigate the risk of personal injury and react quickly to any safety-related incidents which occur.

**You will:**

1. Communicate effectively and respond quickly and fulsomely to requests for information.

2. Understand the honour associated with the playing at sport at this level and do all that you can to make yourself available when called upon to play, noting that the highest level of the sport within the Services will always takes precedence.

3. Dress appropriately in accordance with direction from your team manager, turn up on time (and with a positive attitude) and represent the Armed Forces with a sense of pride commensurate to the occasion.

4. Engage positively with managers, coaches, officials, committee members, spectators and sponsors in a professional manner that enhances the reputation of the Armed Forces.

5. Play entirely within the spirit of the game and in accordance with the UKAFCA code of conduct, contained within this Handbook.

6. Act as ambassadors for UKAFCA and your Service by demonstrating a positive attitude within your usual place of work, and by applying military standards of behaviour in your relationships with civilian cricket clubs.

7. Provide personal equipment and clothing when none can reasonably be supplied at UKAFCA expense.

8. Accept that sanctions may be applied to you if your standards fall short of those expected.

9. Recompense UKAFCA for costs involved in the provision of hotel accommodation that you requested but did not then use.

10. (**For Captains only)** Provide a short match report and grade those officiating in your matches within the requisite time period.

**CHAPTER 10 – GENERAL POLICIES AND SAFETY MANAGEMENT**

1. The purpose of this chapter is to lay down for wider use the many general policies developed to support the management and playing of cricket throughout the Armed Forces. It will be updated when policies are amended by the AGM or ECM, or when new policies are instigated.
2. **Safety Management**. All personnel, regardless of seniority or role, have an important part to play in ensuring not only an enjoyable but a safe approach to cricket. The principal tool for defining and delivering safety management for UKAFCA Cricket is the Safety Management Plan (SMP) at Ref H. The SMP outlines UKAFCA’s approach to understanding, managing and minimizing risks to a compliant standard and to an acceptable (As Low As Reasonably Practicable and Tolerable) level. All personnel within UKAFCA (committee, managers, players and officials) are to ensure that they are aware of and comply with the direction and guidance provided in the SMP. Team managers have a particular responsibility to ensure that their players are aware of their individual and collective responsibilities.
3. **Insurance**. Following agreement from a SP’s chain of command to participate in a cricketing activity, the chain of command must formally authorise participation in order to ensure the provisions of JSP 765 (Armed Forces Compensation Scheme) can be applied.  Formal authorisation includes the inclusion of the participant’s name in the event’s administrative instruction and notification published on Unit Part 1 Orders.
4. **Fitness**. All UKAF cricketers are to maintain a suitable standard of fitness and are not to play if debarred specifically from cricket by medical professionals. Service personnel who are medically downgraded may continue to play cricket if not specifically prevented by medical advice. Attempts by the chain of command to deny an opportunity to play representative sport on the grounds of medical status are to be reported to UKAFCA, so that they can be resolved.
5. **Safe Play** All training and matches are to be fully assessed for risk in accordance with a template to be circulated by Secretary UKAFCA. The completed risk assessment is to be attached to all calling notices to players and officials. If Commanding Officers (the Duty Holder and responsible for the safety of all players and officials whilst engaged in cricket) are not satisfied that safety measures are not in place the player/official may not be released. Within the scope of the risk assessment, cricket managers are to assess the various risk factors inherent within the game prior to each cricketing event and seek to mitigate any risks that might arise. The following areas are to be covered:

a. Facilities – The standard of the facilities, including the playing surface and the state of weather in which the match is to be played.

b. First Aid – Equipment and details of the most appropriate nearby medical facilities, including nearest A&E. All ECB-qualified coaches should be in date Sports First Aid. Medical plans are to be in place for all fixtures, and officials are to be provided with the telephone number of nearby military and NHS medical facilities, in case of emergencies.

c. Protective equipment – Provision and scaling (see below). Serviceable helmets are to be available at every match conducted within the Armed Forces.

d. Training aides and facilities – All are to be inspected prior to use to ensure safe to use.

e. Driving – To and from games (a number of players in the past have driven a long distance overnight, played a match and then returned home without sufficient rest).

f. Hydration – Drinks breaks and availability of water (to include food intake).

g. Warm up/Warm down – to reduce the risk of injury, mainly to muscles.

h. Alcohol – no one under the influence should be allowed to participate in training or matches.

i. Under 18’s – Any under 18’s ECB policy is to be included.

1. UKAFCA policy is that approved helmets must compulsorily be worn by all players under the age of 18, whatever their ability. Close-in fielders, who are placed within 5m of the striker, are to be provided with a box, shin pads and a helmet with grille. All batsmen and wicketkeepers are also to wear pads and a protective box.
2. In cases where the safety of players may be a factor, officiating umpires are to determine whether or not play should continue.

**Catering**

1. Catering for all UKAFCA ‘home’ matches will be booked by the Secretary (or appointed representative) of the host Service. Generally, a hot or cold buffet would be on offer with sandwiches and cakes available after the match. All calling notices are to have the scheduled feeding plan to cover the time when on duty. Each team manager is to plan with the UKAFCA Secretary once fixtures are released to be able to budget for the coming season to ensure all players and staff are catered for at no extra cost to individuals.
2. Provision is to be made within the UKAFCA financial plan for the provision of VIP refreshments at venues hosting inter-Services competitions. Invitees will depend on the event, but will usually include representatives from the sponsors, and committee members/chain of command from the teams represented on the day.

**Personnel Security**

1. Whilst the use of social media and insecure web-based communications is acceptable for communications, executive committee members and team managers should consider the requirement for an appropriate level of discretion when providing the details of fixtures involving service personnel where these are to take place ‘outside the wire’. At the very least, security risk assessments should be considered, particularly when VIP guests may be involved.

**CHAPTER 11 – RESPONSIBILITIES OF UKAFCA OFFICERS**

1. **President**. Serves on rotation for a two-year period from AGM to AGM. 2016-2018 Army; 2018-2020 RAF; 2020-2022 RN.

a. Advocate for cricket in the highest echelons of Defence.

b. Generate support from senior officers for the principal events in the annual cricketing calendar.

c. Assist in the hosting of sponsors, and in the identification and development of future sponsorship opportunities.

d. Attend the AGM.

e. Speak as the senior representative of Armed Forces cricket at the pre-season reception, the end of season dinner and any other occasions that warrant senior-level participation.

1. **Chairman**. Serves on rotation for a two-year period from AGM to AGM, in alignment with the President’s Service. Usually, but not necessarily, the chairman of the President’s Service cricket association.

a. Provide strategic direction to the Executive Committee;

b. Represent the Executive Committee’s view to the President;

c. Select subordinate committee members (less those who are present by dint of their Service appointment), including team captains;

d. Ensure financial propriety is maintained within the UKAFCA budget;

e. Act as the Authority and champion for cricket within the Armed Forces.

f. Oversee the production of the annual handbook.

g. Chair the IST20 sub-committee and oversee all aspects of the inter-Services competitions.

1. **Deputy Chairman** (to follow).
2. **Director Business Development**. Any Service.

a. Lead on sponsor development and relations;

b. Host at the main sponsor occasions, including management of the President’s Box at the IST20.

c. Deputise for the Chairman as and when required.

1. **Director Coaching**. Any Service, but must be an experienced and qualified coach.

a. Run the UKAF Cricket Coaching Association, and act as UKAFCA’s principal point of contact with the ECB;

b. Maintain a register of coaching qualifications across the Services, and advise on the suitability of candidates for UKAF coaching roles;

c. Deliver community engagement coaching sessions in the margins of the IST20 competition;

d. Advise on the standard of fixtures required in each season based on the expected capacity of squads and knowledge of opposition;

e. Provide, to the AGM, an end of season report on coaching activity for each season;

f.Advise Service coaching leads on developments in ECB coaching regulations and the purchase of coaching equipment;

g. Load and deliver recognised coaching courses.

1. **Director Officials**. Any Service; normally the chair of UKAF ACO.

a. Act as the principal point of contact for liaison between the UKAFCA executive committee and the UKAFACO, principally on behalf of the Secretary;

b. Raise awareness of all changes to laws and regulations through the Armed Forces, most notably at the AGM;

c. Establish the regulations for UKAFCA-run tournaments;

d. Act as UKAFCA’s lead for safety and ensure that sufficient policy guidance is in place for the safe conduct of cricket throughout the Armed Forces;

e. Advise on all safety issues, when raised to UKAFCA level;

f. Convene disciplinary boards, as and when required;

g. Manage the database of pitch reports from UKAFACO officials, and alert the executive committee to trends that may require action by DIO or a Service association.

1. **Media Officer**. In rotation in accordance with the Service of the Chairman; ideally this should be someone who is employed in a media and communications appointment.

a. Establish/manage authorised and sufficiently secure means to promote Services cricket and to facilitate interaction between team managers and players.

b. Create and deliver a comprehensive media plan to publicise the IST20 competition and maximise attendance from all communities.

1. **Secretary (Grade C2, Crown Servant)**. Double-hatted with Secretary Army Cricket.

a. Establish the representative fixture programme, including tours;

b. Schedule inter-Services competitions;

c. Make appropriate arrangement for all representative fixtures, handing over responsibility for refinement and execution to Team Managers;

d. Manage allocation of officials to matches through the UKAF ACO;

e. Provide direction to other Service cricket secretaries, as their principal point of contact for routine matters;

f. Manage the UKAFCA budget and create an annual financial plan in conjunction with the BDP;

g. Act as custodian of UKAFCA’s heritage, statistics, property and history;

h. Act as initial and secondary point of contact for UKAFCA’s sponsors;

i. Assist the media officer in running UKAFCA communications.

j. Maintain records of all committee meetings and act as the custodian of UKAFCA cricketing policy;

k. Promulgate rule and policy changes emanating from the ECB.

1. **Service Cricket Representatives**. Chairman and Secretary of each Service club/association, unless already represented on the UKAFCA executive committee in another capacity.

a. Represent one’s Service’s view on the Executive Committee and advise on any change to regulations;

b. Serve on rotation as chair of UKAFCA and organiser of the IST20 (chairmen only);

c. Raise issues as appropriate from the Service level version of the game;

d. On direction, host inter-Services competitions and UKAF matches;

e. Provide suitable candidates as senior guests for the principal UKAFCA social engagements.

1. **Team Managers**. Appointed by the Executive Committee for a given period, and drawn from any Service.

a. Manage and administer UKAF teams to the best of their skill and ability and ensure that the team and each member within it plays to its full potential and is well-organised and disciplined both and off the field;

b. Liaise with Services to establish the best possible squad of players to represent UKAFCA;

c. Responsible for all communication with players with regard to availability and selection, including the production of an instruction for each match;

d. Production of a costed plan for the season, and appreciation of the need for appropriate levels of husbandry in the use of resources;

e. Management of a clothing sub-account for the team ensuring that players are accountable for the kit, that they maintain it in a serviceable condition and that they are suitably dressed at all times.

f. Manage all off-field matters, including disciplinary issues, and raise items to higher level when required;

g. Ensure that each player is aware of the contents of the Players’ Charter and that new players have it read to them on selection;

h. Produce an end-of-season report for the executive committee, raising any issues that need resolution prior to the next season;

i. Attend such seminars and briefing sessions as may be arranged or organised by UKAFCA from time to time.

**CHAPTER 12 – LIST OF CRICKETING CONTACTS FOR 2019**

|  |  |  |  |
| --- | --- | --- | --- |
| **UKAFCA Committee** | | | |
| **Appointment** | **Rank and Name** | | **Email**  **Phone Number (W)**  **Phone Number (M)** |
| President UKAFCA and RAFCA | | Air Cdre PJM Squires OBE ADC RAF (Peter) | [Peter.Squires688@mod.gov.uk](mailto:Peter.Squires688@mod.gov.uk)  95751 7204 / 01400 267204  07768374539  ADC: [Luke.Small660@mod.gov.uk](mailto:Luke.Small660@mod.gov.uk)  95751 6386 / 0)1400 266386  07966 404427 |
| President RNCA | VAdm TP Fraser CB (Tim) | | [Laura.taylor840@mod.gov.uk](mailto:Laura.taylor840@mod.gov.uk)  01923 955006  07920 138981 |
| President ACA | Maj Gen JTE Illingworth OBE (James) | | PA Cpl Scott Wain  [Scott.Wain825@mod.gov.uk](mailto:Scott.Wain825@mod.gov.uk)  94120 3304|Civilian: +357 2596 3304 |
| Chairman UKAFCA | Gp Capt PA Cole RAF (Paul) | | [Paul.cole102@mod.gov.uk](mailto:Paul.cole102@mod.gov.uk)  96218 2172/0207 218 2172  07771 730203 |
| Dep Chair UKAFCA | Col PDO Logan (Paddy) | | [Patrick.logan460@mod.gov.uk](mailto:Patrick.logan460@mod.gov.uk)  96798 0093 / 03067 980093  07738 118486 |
| Chairman ACA | Brig JGE Bartholomew OBE (Barty) | | [Jonathan.Bartholomew359@mod.gov.uk](mailto:Jonathan.Bartholomew359@mod.gov.uk)  9679 88960/030 679 88960  07788 566399 |
| Chairman RNCA | RAdm MAW Bath (Mike) | | [mike.bath911@mod.gov.uk](mailto:mike.bath911@mod.gov.uk)  93832 5542 / 02392 625542  07977 554716 |
| Chairman RAFCA | Air Cdre RD Moir RAF | | [Richard.Moir111@mod.gov.uk](mailto:Richard.Moir111@mod.gov.uk)  95221 5934 / 01494 495934  07946 277045 |
| Secretary UKAFCA & ACA & BDO | Lt Col (Retd) M Thornley (Mike) | | [mthornley@ascb.uk.com](mailto:mthornley@ascb.uk.com)  01252 787074 / 94222 7074  07786 094178 |
| Secretary RNCA | Mr R Mitchell (Bob) | | [Robert.Mitchell250@mod.gov.uk](mailto:Robert.Mitchell250@mod.gov.uk)  02392 573063  07879407906 |
| Secretary RAFCA | Sqn Ldr R Howell RAF (Rich) | | [Richard.Howell387@mod.gov.uk](mailto:Richard.Howell387@mod.gov.uk)  [richhowell@me.com](mailto:richhowell@me.com)  03067981189 |
| Chairman UKAFACO | Capt CLK Nicholson RAMC (Christian) | | [christian.nicholson352@mod.gov.uk](mailto:christian.nicholson352@mod.gov.uk)  Christian.nicholson@btinternet.com  94229 4740 / 01252 868740  07555 340712 |
| Chairman UKAFCCA | Col J Heardman REME (James) | | james.heardman451@mod.gov.uk  94344 8849 / 01980 618849  07703 188778 |
| UKAFCA PR & Media | Sqn Ldr EE Watkins RAF (Emma) | | [Emma.Watkins593@mod.gov.uk](mailto:Emma.Watkins593@mod.gov.uk)  01494 496585  07976653634 |
| UKAF Team Manager | Lt Cdr E G Moss-Ward RN (Ed) | | [edward.moss-ward581@mod.gov.uk](mailto:edward.moss-ward581@mod.gov.uk)  07595 588898 |
| UKAF Coach | Sqn Ldr S Moss RAF (Sam) | | [sam.moss975@mod.gov.uk](mailto:sam.moss975@mod.gov.uk)  95221 7515 / 01494 497515  07813825874 |
| Captain UKAF XI | Flt Lt A Fisher RAF (Adam) | | [fishdotadam@hotmail.com](mailto:fishdotadam@hotmail.com)  96770 1968  07814868620 |
| Manager UKAF Women | Lt Col RM Brown R SIGNALS (Ros) | | [Rosalind.brown632@mod.gov.uk](mailto:Rosalind.brown632@mod.gov.uk)  96770 1968  074110 86072 |
| Captain UKAF Women | Lt Cdr H Garton RN (Hazelle) | | [Hazelle.Garton240@mod.gov.uk](mailto:Hazelle.Garton240@mod.gov.uk)  01935 70 2977  07540 108964 |
| Secretary UKAFSB | Col (Retd) GB Grossmith MBE (Bede) | | [ukaf@ascb.uk.com](mailto:ukaf@ascb.uk.com)  94222 7061  07765 140395 |

1. At present the Secretary is fulfilling both roles but this need not always be the case. [↑](#footnote-ref-1)
2. UKAFCA were due to host the Australian Defence Force in 2019 and a comprehensive programme was generated for this. Unfortunately, the ADF cancelled the tour due to financial pressures. [↑](#footnote-ref-2)